

Pastor Self Appraisal

Questions for the Pastor to complete

Personal Reflections:

- 1 What has delighted or excited you the most in your pastoral role within the church over the last 12 months?

- 2 In what aspect(s) of your pastoral role within the church have you felt most frustrated or have struggled with, over the last 12 months?

- 3 In balancing life (i.e. family, ministry, recreation, personal growth and prayer) where have you felt the strain most? What has missed out the most, over the last 12 months?

- 4 What do you think has been your most valuable contribution to the church family over the last 12 months?

- 5 What do you see as your ministry strengths and gifts as a pastor

Pastor Self Appraisal

- 6 Have you enjoyed the partnership in ministry provided by other staff, pastoral team, church leaders?
Are there ways your working relationships together could be further developed?

- 7 What are you doing to grow as a person who is responding to God's call in ministry (e.g. developing skills, learning new things, spiritual growth)?

- 8 Do you sense that the call bringing church and pastor into partnership in ministry is still alive and sustaining? Do you have feelings that the Lord is calling or leading you in another direction?

Pastor Self Appraisal

Quick Look at Major Role Responsibilities:

Below is a list of areas where the pastor is often asked to take a leading role. That does not mean they are required to do it all themselves but they have accountability, as part of their job, to make these areas a healthy part of church's life. You are asked to make some comments on each, particularly indicating your perception of how effective you feel your own role has been in the area over the the last 12 months. Illustrating with examples is fine.

R1 Leadership

- Participation with other leaders to give spiritual leadership and direction in the church
- Lead congregation by personal and public communication
- Overseeing worship, teaching, outreach, prayer, welcoming and pastoral ministries

R2 Mission & Community

- Oversees evangelistic ministries within or linked to the church
- Oversees church's care / ministry in the community

R3 Teaching

- Primary responsibility for managing teaching program
- Facilitate development of teachers within the church (i.e. via small groups, mentoring, discipleship groups, "in depth" studies)
- Facilitates practical training courses

R4 Pastoral Care

- Oversees and personally involved in pastoral care

R5 Administration

- Oversees implementation of monthly meeting decisions
- Provides management & development of staff & volunteers

Thank you for your participation. Can you please return to ...